



## Vanden Avenne Commodities Data Protection & Compliance Policy

Vanden Avenne Commodities NV recognizes the importance of protecting personal data, confidential information, and ensuring fair competition in all markets where we operate. We therefore commit to the following principles:

- **GDPR & Privacy Laws:** Full compliance with the EU General Data Protection Regulation (GDPR) and all other applicable privacy and data protection laws. Personal data will only be collected, stored, and processed in a lawful, fair, and transparent manner.
- **Protection of Confidential Information:** Commercial, contractual, and operational information is safeguarded against unauthorized use, manipulation, or disclosure.
- **Intellectual Property Rights:** The intellectual property rights of Vanden Avenne Commodities and third parties are respected and protected at all times.
- **Anti-Trust & Fair Competition:** All employees, partners, and suppliers must comply with applicable competition and anti-trust laws. Practices such as collusion, market manipulation, or price-fixing are strictly prohibited.
- **Fraud Prevention:** Strong internal controls and monitoring are in place to detect and prevent fraud, manipulation, or misuse of confidential data.
- **Anti-corruption & anti-bribery:** Zero tolerance for bribery or corruption of any form.
- **Supplier & Subcontractor Compliance:** All suppliers and subcontractors must adhere to these standards and demonstrate compliance upon request.

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Tva FR 08 343 301 461  
Btw NL 8010 72 499 B01  
MwSt DE 811 614 412

BNP-Paribas	BE75 2850 2801 5851	BIC GEBABEBB
KBC	BE75 4721 0046 0151	BIC KREDBEBB
Belfius	BE62 5514 0220 0061	BIC GKCCBEBB
ING	BE88 3850 0388 7541	BIC BBRUBEBB
BNP-Paribas	FR76 3000 4002 7400 0111 1398 858	BIC BNPAFRPPXV