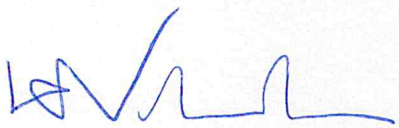
**Vanden Avenne Commodities Data Protection & Compliance Policy**

Vanden Avenne Commodities NV recognizes the importance of protecting personal data, confidential information, and ensuring fair competition in all markets where we operate. We therefore commit to the following principles:

- **GDPR & Privacy Laws**: Full compliance with the EU General Data Protection Regulation (GDPR) and all other applicable privacy and data protection laws. Personal data will only be collected, stored, and processed in a lawful, fair, and transparent manner.
- **Protection of Confidential Information**: Commercial, contractual, and operational information is safeguarded against unauthorized use, manipulation, or disclosure.
- **Intellectual Property Rights**: The intellectual property rights of Vanden Avenne Commodities and third parties are respected and protected at all times.
- **Anti-Trust & Fair Competition**: All employees, partners, and suppliers must comply with applicable competition and anti-trust laws. Practices such as collusion, market manipulation, or price-fixing are strictly prohibited.
- **Fraud Prevention**: Strong internal controls and monitoring are in place to detect and prevent fraud, manipulation, or misuse of confidential data.
- **Anti-corruption & anti-bribery:** Zero tolerance for bribery or corruption of any form.
- **Supplier & Subcontractor Compliance**: All suppliers and subcontractors must adhere to these standards and demonstrate compliance upon request.

**April 2026**

Karel Vandermeersch



Managing Director
Vanden Avenne Commodities NV

**Vanden Avenne Commodities nv**
Engelse Wandeling 2, F3
B-8500 Kortrijk / Belgium
Tel +32 56 23 85 11

info@vda.be
www.vda.be
RPR Kortrijk

Btw BE 0402 763 301
Tva FR 08 343 301 461
Btw NL 8010 72 499 B01
MwSt DE 811 614 412

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